



NOTICE

DRAFT PERFORMANCE MANAGEMENT SYSTEM POLICY FRAMEWORK (2020)

Notice is hereby given in terms of Section 38 of the Local Government: Municipal System Act a municipal must establish a Performance Management System (PMS). Saldanha Bay Municipality (SBM) established and approved one in 2011

Performance management is aimed at ensuring that municipalities monitor the implementation of their IDP's and continuously improve their operations and in terms of Section 19 of the Local Government: Municipal Structures Act 117 of 1998, that they annually review their overall performance in achieving their constitutional objectives and to deliver services in an effective and efficient manner.

As mentioned above a Performance Management System Framework and Policy was established and approved by Council in 2011. From the 2012/2013 financial year SBM was able to comply with the legislative framework for PMS and even cascaded its performance agreements/development plans down from T18 to T8 levels. To continuously improve our PMS interventions a review of our PMS Framework and Policy was needed

To comply with section 42 of the SA, the draft PMPF, was approved by Council on Monday 15 June 2020 council resolution R7/6-20, must be advertised for the community to review the PM system and provide inputs in the setting of appropriate key performance targets for the municipality. Inputs / Representations regarding the Draft Performance Management Policy Framework (PMPF) are hereby invited and must be lodged in writing before or by 22 July 2020.

The Saldanha Bay Municipality Draft PMPF 2020 is available on the municipal website at www.sbm.gov.za enquiries and inputs in this regard or persons that can't read or write may contact. Q. Jordaan at 022 701 7000 / 078 305 0682 or at email (Quentin.Jordaan@sbm.gov.za).

MUNICIPAL MANAGER
Mr. H. Mettler
Saldanha Bay Municipality
17 Main Road
Vredenburg
7380