

Safety, Health and Environmental Policy

Saldanha Bay Municipality is a local municipality located on the west coast of South Africa, approximately 140 km north of Cape Town. The municipality manages the conventional services of municipality such as sewage works, general town services, libraries, solid waste areas etc.

This municipality covers 2015 square kilometres and 238 km of coastline. The head office is located in Vredenburg with satellite offices in Hopefield, St Helena Bay, Paternoster, Saldanha and Langebaan.

The management of **Saldanha Bay Municipality** will ensure that we recognize the impact that our activities may have on people and the environment.

To implement and maintain, a SHER Management system to manage ,as far as is reasonably practicable, the activities of our operations in such a manner, as to prevent harm to persons and damage to property respectfully, according to relevant legislation, including but not limited to the OHS act, no 85 of 1993, National Environmental Act, no 107 of 1998 and regulations, as well as our own SBM By-Laws.

Safety, health and protection of the environment will form an integral part of our planning and decision making. As such, we are committed to:

- Conducting our business with respect and care for people and the environment
- Identify hazards through on-going risk assessment and hazard identification
- Continually improving our safety, health and environmental performance
- Complying, as a minimum, with all applicable legal and other requirements
- Promoting dialogue with stakeholders, workers and recognised trade unions, about our safety, health and environmental performance

We will achieve these by:

- Implementing safety, health, environmental management system to achieve the strategic operational objectives
- Informing and appropriately train all workers and contractors on safety, health and environmental matters
- Responding effectively to safety, health and environmental emergencies involving our actives and products
- As far as reasonably practicable, providing appropriate resources required to implement the above
- Make this policy available to all interested and affected parties by displaying it publicly in key areas.
- Ensure that the health, safety and environmental policy is reviewed at periods not exceeding three years or as and when required.



MUNICIPAL MANAGER
H.F.Mettler

05 September 2025

DATE