SALDANHA BAAI BAY
MUNISIPALITEIT | MUNICIPALITY | uMASIPALA

Saldanha Bay Municipality is a high-profile municipality that takes care of its people to deliver the highest quality of service to its residents and visitors. We are also committed to the goals of our Employment Equity Plan. If you are competent and committed and would like to work in a professional environment, you are welcome to apply for the following position on our staff establishment.

DIRECTORATE: ENERGY AND ELECTRO-TECHNICAL SERVICES

DEPARTMENT: OPERATIONS: MAINTENANCE

ASSISTANT SUPERINTENDENT: MAINTENANCE

Minimum requirements: Grade 12 • N3 Certificate in Electrical Construction (Heavy current) • Red Seal as Construction Electrician • 5 years in a distribution environment up to 66KV after Read Seal date • 2 years' experience in high voltage (11 & 66kV) operations and recommended to have operating experience up to 66kV • Management experience • Code B driver's license • Good communication skills in two of the three official languages of the Western Cape • Must be physically fit and strong • Must not be epileptic • Leadership qualities

Duties will entail: Managing LV, MV + HV Maintenance up to 66KV and Streetlight maintenance• Administrative duties • Maintenance Management System tasks • Perform standby duties and work after hours • Safely operating the electrical network as an authorized person to do switching on 11000V and 66000V • Ensuring the implementation and adherence to requirements set in the Occupational Health and Safety Act 85 of 1993.

Competencies: Managing work • Problem solving • Planning and organising • Quality orientation • Workplace safety • Discipline specific skills • Service delivery orientation • Interpersonal relationships • Communication • Customer orientation and customer focus • Action orientation • Resilience • Accountability and ethical conduct • Learning orientation • Direction setting • Impact and influence • Team orientation • Coaching and mentoring • Leadership qualities.

T12 (Estimated CTC R 674 608.23 p.a.)
Basic Salary: T12 (R 451 096.29 – R 585 519.39 p.a)
Enquiries: **Mr A Mostert** 022 701 7054

DEPARTMENT: ELECTRO-TECHNICAL OPERATIONS

ELECTRICIAN: CONSTRUCTION / METERING & FACILITIES

Minimum Requirements: Grade 12 •Trade Certificate as Electrician Construction and equivalent N3 level • Code B driver's license • Wireman's License Three phase [Construction] • 3 years in an municipal electrical environment after Trade Certificate • Good communication skills in two of the three official languages of the Western Cape • Must be physically fit and strong • Must not be epileptic or colour blind • Must not fear heights, narrow or confined spaces • Must be emotionally strong and assertive.

Duties will entail: Remove and install radio equipment, single and three phase kVA meters, kWh meters and pre-paid meters • Fault finding on low and medium voltage supplies [Cables] • Safety and risk related duties • Metering and consumer connections investigations • Jointing and terminations on MV, LV cables and ABC lines • Authorized LV and MV Operator with Standby and After-hours duties • Connecting of low voltage service cables to overhead lines, mini-substations and distribution boxes, etc. • Facilities maintenance [Buildings, pump stations, etc].

Competencies: Managing labour and work • Problem solving • Planning and organising • Quality orientation • Good interpersonal relationships • Administrative • Innovative.

T11 (Estimated CTC: R 585 174.26 p.a)
Basic Salary T11 (R 382 094.61 – R 495 955.00 p.a)
Enquiries can be directed to **A Mostert at 022 701 7054**

In terms of the Local Government Municipal Staff Regulations, regulation 13, all appointments will be subject to a 6 months' probation period.

Closing Date: 27 November 2026 at 12:00

NOTES TO APPLICANT
• Thank you for your interest in seeking employment with us. • Applications should be forwarded to Human Resource Services, Private Bag X12, Vredenburg, 7380 or via email to: jobs@sbm.gov.za. • Saldanha Bay Municipality complies with the Protection of Personal Information Act, Act 4 of 2013(POPIA), by submitting your application for a position at Saldanha bay municipality you are consenting that the personal information submitted as part of your application may be used during vetting and screening process. • All applications should be accompanied by a completed application form (obtainable from our Human Resource office or website: www.sbm.gov.za) clearly reflecting the name of the position applying for; a comprehensive CV; a certified copy of your ID, driver's license and educational qualifications. • No original documents attached to the application will be safe kept/returned. • Applications without afore - mentioned will not be considered. • Applications/Supporting documents larger that 2MB sent via email are not accommodated. • For the implementation of the Employment Act, candidates are encouraged to indicate their race, gender and disability. • No late applications will be considered. • Further communication will be limited to shortlisted candidates, If you have not received a response within 3 (three) months of the closing date, please consider your application unsuccessful. • All appointments are subject to a medical assessment, criminal record and reference checks from previous and current employer(s). • The Council beholds the right to make an appointment.