

*Saldanha Bay Municipality is a high-profile municipality dedicated to serving its people with excellence. We are committed to Employment Equity and welcome applications from competent individuals, including those living with disabilities, who seek a professional and inclusive work environment.*

*If you are competent and committed and would like to work in a professional environment, you are welcome to apply for the following **Graduate internships**.*

**PLEASE NOTE THAT ONLY HAND DELIVERED APPLICATIONS WILL BE ACCEPTED.**  
**NO EMAILED OR FAXED APPLICATIONS WILL BE ACCEPTED.**

**DELIVERY ADDRESS: HUMAN RESOURCES DEPARTMENT, 21 C BEANSA BUILDING, MAIN ROAD, VREDENBURG 7380**

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**LGSETA FUNDED INITIATIVE**

**THE IMPLEMENTATION OF THIS INITIATIVE IS PENDING APPROVAL OF THE LGSETA  
DISCRETIONARY GRANTS**

**Graduate Internship: Human Resource Management/Human Resource Development  
(1-year contract)**

**Applicants must be in possession of a 3-year tertiary qualification in Human Resource Management/Human Resource Development • Computer Literacy in MS Office • Good interpersonal skills • Driver's license will be an advantage • Ability to work under pressure • Good communications skills in two of the three official languages of the Western Cape • Candidate must be between the ages of 21 and 35.**

**Internship Overview:** This programme is aimed to capacitate graduates in local government fields for experiential learning that integrates knowledge and theory learned with practical application and skills development in a professional local government setting.

**Salary: R6 500.00 per month**

**Enquiries: NJ Lakabane: Tel: (022) 701 7164**

**Graduate Internship: Industrial Psychology/Organisational Psychology  
(1-year contract)**

**Applicants must be in possession of 3-year tertiary qualification in Industrial Psychology/Organisational Psychology • Computer Literacy in MS Office • Good interpersonal skills • Driver's license will be an advantage • Ability to work under pressure • Strong interpersonal communications skills in two of the three official languages of the Western Cape • Ability to handle sensitive information with confidentiality and professionalism • Candidate must be between the ages of 21 and 35.**

**Internship Overview:** This programme is aimed to capacitate graduates in local government fields for experiential learning that integrates knowledge and theory learned with practical application and skills development in a professional local government setting.

**Salary: R6 500.00 per month**

**Enquiries: NJ Lakabane: Tel: (022) 701 7164**



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**Closing Date: 21 August 2026 at 15:00**

| NOTES TO APPLICANT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |  |
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| <ul style="list-style-type: none"><li>• All applications should be accompanied by a completed application form (available on SBM website: <a href="http://www.sbm.gov.za">www.sbm.gov.za</a>) clearly reflecting the name of the position applying for; a comprehensive CV; a certified copy of your ID, driver's license and educational qualifications.</li><li>• No original documents attached to the application will be safe kept/returned.</li><li>• Applications without afore - mentioned will not be considered.</li><li>• Applications should be hand delivered to the HR department: 21 Main Road, Beansa Building, Ground floor, Vredenburg.</li><li>• For the implementation of the Employment Act, candidates are encouraged to indicate their race, gender and disability.</li><li>• No late applications will be considered.</li><li>• Further communication will be limited to shortlisted candidates, If you have not received a response within 3 (three) months of the closing date, please consider your application unsuccessful.</li><li>• All appointments are subject to a medical assessment, criminal record and reference checks from previous and current employer(s).</li><li>• Only applications within the Saldanha Bay municipal area will be considered.</li><li>• Stipends will be administered by the Local Government SETA</li><li>• The Council beholds the right to make an appointment.</li></ul> |  |